



## Professional Development/Training Sessions

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**Build capacity and leadership to advance inclusion and diversity in your organization**

- ✓ Short, practical, engaging and informative sessions
- ✓ Tailored to the unique needs of your workplace or staff team
- ✓ Presented by expert local facilitators
- ✓ Participants receive Certificate of Completion for all sessions

### **Essentials for Inclusion: Disability Awareness & Sensitivity Training**

This session provides an essential and shared foundation for disability awareness, sensitivity and inclusion in your workplace, with emphasis on providing the unique Newfoundland and Labrador context. (Can be adapted from 2.5 hours – full day session)

#### **Key content**

- Types of visible and nonvisible disabilities
- Communications techniques
- Statistics and human rights
- Respectful language/terminology
- Understanding inclusion
- Recognising and removing barriers

#### **Learning objectives**

- ✓ Enhanced knowledge and understanding
- ✓ Practical skills and techniques
- ✓ Improved confidence to communicate and work effectively with persons with disabilities

#### **Target audience**

- ✓ All members of your workplace team
- ✓ Those in supervisory, management and other leadership functions

### **BOOK YOUR SESSION NOW!**

Contact us for fee/session details and to discuss the learning goals for your workplace

- ▶ [info@codnl.ca](mailto:info@codnl.ca)
- ▶ 709.722-7011

*“Fantastic...a wealth of information”*

*“Had an enormous impact on our group”*

*“Has really helped our organization walk through this issue and do some very good planning”*

*“These sessions have sparked ongoing internal discussion for us”*

*“Eye-opening and really raised awareness for our staff”*

*“Our frontline staff have a confidence and a language that many of them didn't have before”*

*“Provided staff with a confidence and comfort level working with people with disabilities”*