



## Professional Development/Training Sessions

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**Build capacity and leadership to advance inclusion and diversity in your organization**

- ✓ Short, practical, engaging and informative sessions
- ✓ Tailored to the unique needs of your workplace or staff team
- ✓ Presented by expert local facilitators
- ✓ Participants receive Certificate of Completion for all sessions

### **Inclusive Planning for Workplace Safety: A Practical Workshop**

This session provides key information and considerations to ensure that your ‘safety lens’ and planning procedures are inclusive of persons with disabilities, whether colleagues, partners or clients. (Normally offered as 2.5hr session)

#### **Key content**

- Recognising and removing safety barriers
- Understanding inclusion and inclusive planning
- Types of visible and nonvisible disabilities and related requirements
- Respectful language/terminology
- Safety scenarios review and discussion

#### **Learning objectives**

- ✓ Enhanced knowledge and understanding
- ✓ Practical skills and techniques to support persons with disabilities
- ✓ Improved capacity for inclusive safety planning

#### **Target audience**

- ✓ Members of workplace OH&S committees
- ✓ Managers, supervisors and others who play a leadership role in promoting safe workplace planning and practices

### **BOOK YOUR SESSION NOW!**

Contact us for fee/session details and to discuss the learning goals for your workplace

- ▶ [info@codnl.ca](mailto:info@codnl.ca)
- ▶ 709.722-7011

*“Fantastic...a wealth of information”*

*“Had an enormous impact on our group”*

*“Has really helped our organization walk through this issue and do some very good planning”*

*“These sessions have sparked ongoing internal discussion for us”*

*“Eye-opening and really raised awareness for our staff”*

*“Our frontline staff have a confidence and a language that many of them didn’t have before”*

*“Provided staff with a confidence and comfort level working with people with disabilities”*

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The Coalition of Persons with Disabilities-NL is an incorporated, nonprofit and charitable organization with a mandate to:

**Educate | Influence | Involve**  
[www.codnl.ca](http://www.codnl.ca)